**Brief version of “Marmot Vision, Mission, Principles”**

**Vision**
Our Colorado communities have the online and technology infrastructure to improve lives.

**Mission**
Through collaboration we empower every member to offer economical, dynamic, and innovative technology and online services for their communities.

**Our Common Principles**
- We achieve more together: diverse libraries working together make us stronger.
- Reliability is the center of our efforts: we are committed to fulfilling the expectations of our libraries.
- Change is always with us: we will be flexible and responsive to our libraries’ needs.
- We respect each other and will communicate with trust and honesty.
- We are committed to efficiency for all of our operations: getting value for our libraries’ investment is a top priority.
- We value a seamless working environment: we are one connection to the whole world of knowledge.

**Strategic Methods**
- Manage thoughtful growth
- Explore & implement innovative products to improve the patron experience
- Be fiscally responsible
- Treat all members equally & respect one another

**Values** (choose five)
Longer version of “Marmot Vision, Mission, Principles”

Who is Marmot? Marmot Library Network consists of Member Libraries, Network Staff, and Discovery Partners.

What is Marmot? Marmot Library Network is a consortium of multi-type libraries that encourages collaboration, resource sharing, combined expertise, staff development and technical innovations among its member libraries.

What Marmot does – Marmot Library Network hosts an integrated library system, maintains a union catalog of 1.9 million titles, and provides related services for public, academic, and school libraries in Colorado. Marmot is committed to providing access to library resources by promoting the unique and valuable assets of each library in our regional system. All members work collectively to provide excellent service to our library users.

Vision of Marmot Library Network is to serve the members by fostering a strong community of libraries providing people with optimal access to resources and information. This vision is realized through Members who are leaders in online and technology services for their users. Our Colorado communities have the online and technology infrastructure to improve lives.

Mission of Marmot Library Network is to strengthen member libraries through exploration of innovative and economical technologies, products and services, efficient resource sharing, cost savings, collaboration and shared expertise. We achieve our Mission by initiating and facilitating cost-effective services and promote excellent library services among our member Libraries. Marmot supports its Members as information and technology literacy providers for all citizens. Through collaboration we empower every member to offer dynamic technology and innovative online services to their communities. Marmot strengthens existing members to be successful in building capacity and innovation for their communities.

Strategic Methods of Marmot – Marmot Library Network believes in and supports the following strategies:

- Manage thoughtful growth
- Explore innovative products to improve the patron experience
- Be fiscally responsible
- Treat all members equally & respect one another

Values of Marmot – Marmot Library Network believes in and supports the following values:

- Willing to take informed risks
- Accepts diversity of opinions
- Encourages open-mindedness & consensus building
- Shared principles that drive the way the work is accomplished
• Not one library type is prioritized over another

Core Values
• We achieve more together: diverse libraries working together make us stronger.
• Reliability is the center of our efforts: we are committed to fulfilling the expectations of our libraries.
• Change is always with us: we will be flexible and responsive to our libraries’ needs.
• We respect each other and will communicate with trust and honesty.
• We are committed to efficiency for all of our operations: getting value for our libraries’ investment is a top priority.
• We value a seamless working environment: we are one connection to the whole world of knowledge.

Sample Value Terms
We All collectively embrace why we Love libraries.